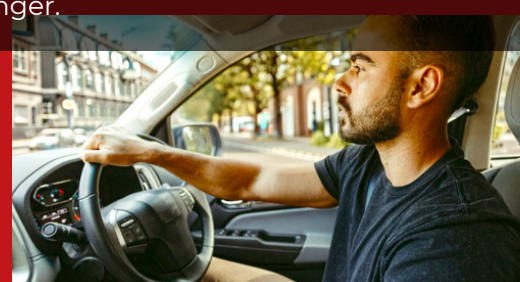


NEWSLETTER LAUNCH ANNOUNCEMENT

Welcome to the first edition of **The Monthly Mile!**

This newsletter has been created to keep our network of professional delivery partners informed, connected and recognised. Through this monthly communication, we will share updates, celebrate achievements and recognise the people who make our network stronger.



A MESSAGE FROM OUR FOUNDER

When I first started the business nearly 25 years ago, delivering a round of 100 newspapers in Dover, rounds were incredibly dense. It was common for me to deliver 10 newspapers on a single road.

Over time, two things have changed. Firstly, the business has grown significantly and now services more than 550,000 deliveries every week, with that number continuing to increase. Secondly, customer density has reduced, with most roads now having only one or two customers.

To address this challenge, we have launched a project to work with magazine publishers to deliver their subscription copies. Why is this important to you? Simply put, newspapers alone will not sustain our current round structures in the long term.

There are more than 2 million weekly magazine subscribers in the UK, and the aim of this project is to recreate the density that I experienced on my rounds in Dover 20+ years ago. Some of the UK's leading magazine publishers are already working with us, including Total TV Guide, New World, and The Spectator, with more titles expected to follow.

Every additional magazine delivered helps increase the density of our rounds. More deliveries will allow us to create smaller, denser rounds, allowing you to complete them more quickly and increase your earning potential. It also helps strengthen and future-proof our delivery network for years to come.

Your support in making this project a success is invaluable. Together, we can build a stronger, more sustainable future for our delivery network while continuing to provide an outstanding service to our customers and publishing partners.

Tom Crawley, Founder

Welcome from our Ops Director!

Welcome to our new newsletter, **The Monthly Mile**, designed to keep our independent delivery contractors informed about our business, our progress and exciting developments we are making. As a NewsTeam delivery partner, you are at the heart of everything we do and we want to make sure you know you are appreciated.

We are constantly improving our operations to better support both our customers and our delivery partners. Recent improvements, including our new contract fee structure and bonus scheme, are already rewarding consistent high performance.

To recognise and reward your dedication and hard work, we are excited to launch our biggest recognition initiative yet.

Each month, every delivery partner will have the chance to enter a draw to win **a five-day, all-inclusive trip to sunny Cyprus**, including flights, hotel accommodation, airport transfers and a chance to meet the amazing team based there.



Meet all three criteria below to be in the draw and be our next Cyprus trip winner!

RECEIVE ALL BONUSES IN THE MONTH



Strikes that affect your bonus:
Missed papers | Not fulfilling re-deliveries | No-show | Arriving late at the meeting point



COMPLETE YOUR WORK ON TIME EACH DAY

COMPLETE YOUR WORK IN THE CORRECT ORDER



Thank you again for your continued hard work and dedication and good luck with the first draw in August! We will keep you posted in the meantime.

Andrew Parkinson, Operations Director

